

Kreider Services, Inc.
Job Description

Job Title: Float Lead Worker
Department: Float
Reports to: Float Department Supervisor
FSLA Status: Non-exempt
Pay: \$10.57 + .50 + 1.00 shift and lead differential

Prepared by: Scheduling Manager
Prepared Date: 11/25/02
Revised Date: 7/1/07
Approved By: Bob Bartles
Approved Date: 7/1/07

OUR MISSION

Provide meaningful supports to people with intellectual and developmental disabilities in Northern Illinois.

OUR VISION

People reaching their fullest potential by having meaningful opportunities to live, work and participate in their community.

OUR VALUES

- * Mission Driven
- * Teamwork
- * Accountability
- * Creativity
- * Ethical
- * Customer Service
- * Respectful Interactions
- * Commitment to Excellence
- * Stewardship
- * Innovations
- * Promote Safe Environments
- * Celebrating Success

PHILOSOPHIES THAT GOVERN THIS JOB

- ❖ We are client focused
- ❖ We pursue the capabilities of each individual
- ❖ We teach appropriate choice and independence
- ❖ We provide an atmosphere free of discrimination, abuse and neglect
- ❖ We treat individuals with dignity and respect.
- ❖ We promote an atmosphere of learning

GENERAL JOB DUTIES

The primary purpose of this position is to carry the Float pager and provide coverage according to the Plan to provide coverage when regular staff call off.

ESSENTIAL JOB DUTIES

Document call-offs from direct contact staff, supervisors providing direct coverage, and all other staff providing direct care.

Provide direct coverage at program sites during regularly scheduled shift.

Be available to assist with behavioral and medical emergencies when directed by the Administrator on Duty.

ADDITIONAL JOB DUTIES

Attend regularly scheduled staff meetings.

Assist in carrying the Float Department pager, on a voluntary basis, outside regularly scheduled hours.

Complete other duties as assigned by Supervisor, Manager, or Administrator on Duty.

QUALIFICATIONS

One year experience working with adults with developmental disabilities.

Valid Driver's License.

Ability to problem solve.

PHYSICAL DEMANDS

Driving throughout the county, sometimes encountering difficult weather conditions. Work with consumers, direct contact staff, agency personnel, state monitoring agencies, families, and visitors. Work beyond normal working hours when necessary. May work weekend and overnight hours. Must be able to exert up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects. Must be able to climb, balance, stoop, kneel, crouch, reach, stand, walk, push, pull, lift, finger, grasp, talk, hear, and complete repetitive motions. This work is subject to inside and outside environmental conditions. Work is subject to noise that may cause them to have to shout. Worker may be exposed to body waste products. This work may require worker to do first aid duties which may cause exposure to body fluids.

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.