

KREIDER SERVICES, INC.
Job Description

Job Title: Child Developmental Therapist
Department: Early Intervention
Reports to: Early Intervention Supervisor
FLSA Status: Non-Exempt

Prepared by: Community Living Manager
Prepared Date: 11/25/02
Approved by: Community Living Manager
Approved Date: 12/16/02
Updated: 04/08/13

OUR MISSION

Provide meaningful supports to people with intellectual and developmental disabilities in Northern Illinois.

OUR VISION

People reaching their fullest potential by having meaningful opportunities to live, work and participate in their community.

OUR VALUES

- | | |
|--------------------|-----------------------------|
| * Mission Driven | * Respectful Interactions |
| * Teamwork | * Commitment to Excellence |
| * Accountability | * Stewardship |
| * Creativity | * Innovations |
| * Ethical | * Promote Safe Environments |
| * Customer Service | * Celebrating Success |

PHILOSOPHIES THAT GOVERN THIS JOB

- ❖ We are client focused
- ❖ We pursue the capabilities of each individual
- ❖ We teach appropriate choice and independence
- ❖ We provide an atmosphere free of discrimination, abuse and neglect
- ❖ We treat individuals with dignity and respect.
- ❖ We promote an atmosphere of learning

GENERAL JOB DUTIES

- Screening of referrals with standardized assessment to determine eligibility.
- Delivery of Early Intervention services to young children with special needs and their families, including consultation and coordination with staff of community service providers and therapy staff.
- Attendance and participation in conferences, in-services, seminars and training.
- Participation in developing and implementing the IFSP.

ESSENTIAL JOB DUTIES

- Complete screenings, assessments and evaluations from referrals and annual reviews.
- Participate in and complete the IFSP initially and annually and at 6 month reviews.

- Develop recommendations, goals, and treatment plan for children enrolled in the program.
- Provide special instruction, family training and support to children/families/caretakers.
- Consult and communicate with other professionals working with the child on the IFSP.
- Document in writing all contacts, billings and progress.
- Maintain credentials necessary for CBO billing.

ADDITIONAL JOB DUTIES

- Participate in and present trainings to staff, families and community members.
- Communicate information about Early Intervention to the community.
- Complete other duties as assigned.

QUALIFICATIONS

- Must have a bachelors degree or higher in Early Childhood Education, Early Childhood Special Education, Special Education, Special Education: Deaf/Hard of Hearing, Child Development/Family Studies, Elementary Education, Developmental Psychology, or Social Work.
- Must Have or be able to obtain Early Intervention credentials for Developmental Therapy.
- Valid Illinois driver's license with a driving record acceptable to the agency insurer and own transportation is required.

PHYSICAL DEMANDS

Must be able to exert up to 20 pounds of force occasionally, and/or up to 10 pounds of force frequently, and/or a negligible amount of force constantly to move objects. Must be able to stoop, kneel, crouch, push, pull, lift, talk, and hear. The worker is subject to inside and outside environmental conditions, can be exposed to body waste products, may be required to do first aid duties which may cause exposure to body fluids.

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.