

KREIDER SERVICES, INC.
Job Description

Job Title: Sub-Master Gardener
Department: Maintenance
Reports to: Dir of Property / Maintenance
FLSA Status: Non-exempt
Pay: \$10.00

Prepared by: Dir of Property / Maint
Prepared Date: 05//08
Approved By
Approval Date:

OUR MISSION

Provide meaningful supports to people with intellectual and developmental disabilities in Northern Illinois.

OUR VISION

People reaching their fullest potential by having meaningful opportunities to live, work and participate in their community.

OUR VALUES

- | | |
|--------------------|-----------------------------|
| * Mission Driven | * Respectful Interactions |
| * Teamwork | * Commitment to Excellence |
| * Accountability | * Stewardship |
| * Creativity | * Innovations |
| * Ethical | * Promote Safe Environments |
| * Customer Service | * Celebrating Success |

PHILOSOPHIES THAT GOVERN THIS JOB

- ❖ We are client focused
- ❖ We pursue the capabilities of each individual
- ❖ We teach appropriate choice and independence
- ❖ We provide an atmosphere free of discrimination, abuse and neglect
- ❖ We treat individuals with dignity and respect.
- ❖ We promote an atmosphere of learning

GENERAL JOB DUTIES

To provide general cleanup, mowing, upkeep to Kreider Services, Inc. park properties.

ESSENTIAL JOB DUTIES

Caring for the grounds, including mowing, trash and litter pickup and shrub bed maintenance.

Litter and debris pickup.

ADDITIONAL JOB DUTIES

Other Duties as assigned.

QUALIFICATIONS

Two years previous gardening/groundskeeper experience. Valid driver's license and driving record acceptable to Agency insurer must be 18 years of age.

PHYSICAL DEMANDS

Scheduled hours, occasional evening/weekends. Works in wide variety of settings, including outdoors in extreme weather conditions. Encounters routine and occasional non-routine situations. Frequently travels within county, frequently works alone. Exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects. Must be able to climb, balance, stoop, kneel, crouch, crawl, reach, stand, walk, push, pull, lift, finger, grasp, talk, hear, perform repetitive motions. Subject to noise that would cause them to have to shout, includes a variety of physical conditions, such as proximity to moving mechanical parts, electrical current, chemicals, etc.

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.